

## SCHOOL UNIFORM POLICY

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Overseen by	Kirsten McKechnie
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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

### 2. Our school’s legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with school 01977 519281.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for

Parents/carers will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Considering alternative methods for signaling differences in groups for interschool competitions, such as using coloured bibs or labels.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

### 4. Expectations for school uniform

#### Our school's uniform

Our uniform is **Green and black**.

- Green cardigan or sweatshirt
- Black trousers, shorts, skirt, or pinafore dress
- White polo shirt
- Sensible black shoes or dark coloured trainers

Summer option: Green and white dress.

## For health and safety, jewellery is not worn at school.

### Our PE/Sport Uniform

#### Indoors:

- White T shirt and black shorts
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In line with health and safety guidelines, indoor gymnastics work is carried out in bare feet

#### Outdoors:

- White T shirt
- Black shorts
- Tracksuit bottoms
- Change of trainers or pumps

### Outdoor Learning

Children have access to outdoor play and learning throughout the year. Warm clothes are required.

#### Where to purchase it

Jumpers and cardigans with our logo can be purchased through 'Better and Bright' in Castleford Market.

Unbranded items of uniform can be purchased from high street retailers and supermarkets.

We work alongside Airedale Uniform Exchange. Here you are able to access good quality second-hand, pre-loved, uniform.

## 5. Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)



**AIREDALE UNIFORM EXCHANGE**

TUESDAYS & THURSDAYS  
12:30PM-2:30PM

REDUCE  
REUSE  
RECYCLE

HELP SAVE OUR PLANET.  
DON'T PUT IN LANDFILL

Airedale Uniform Exchange provide families with FREE school uniform for those struggling with costs or in circumstances out of your control. Or just wanting to reuse good quality uniform and reduce landfill  
You do not have to exchange uniform in order to use our service but we highly appreciate any donations.

Airedale Uniform Exchange now cover Castleford area, if you need help don't hesitate to contact us.

Don't hesitate to contact us!  
We are here to help!

CONTACT US:  
AMBER, VICKY, SHELLEY  
AND SHARON  
Airedale Methodist  
Church.  
uniformdropin@gmail.com  
Also find us on facebook  
Airedale Uniform  
Exchange

## Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

## Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed biennially. At every review, it will be approved by the full governing board.

## 7. Links to other policies

This policy is linked to our:

- Behaviour Policy
- Equality Information and Objectives statement

- Anti-bullying Policy
- Complaints Policy

